



## Staffing Committee

**Date:** Monday, 14 December 2020  
**Time:** 9.45 am  
**Venue:** MS Teams Live Event

Spencer Flower (Chairman), Beryl Ezzard, Stella Jones, Andrew Parry and Jane Somper

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**Chief Executive:** Matt Prosser, South Walks House, South Walks Road, Dorchester, Dorset DT1 1UZ (Sat Nav DT1 1EE)

**For more information about this agenda please telephone Democratic Services on 01305 or Kate Critchel 01305 252234 - [kate.critchel@dorsetcouncil.gov.uk](mailto:kate.critchel@dorsetcouncil.gov.uk)**

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Due to the current coronavirus pandemic the Council has reviewed its approach to holding committee meetings. Members of the public are welcome to attend this meeting and listen to the debate either online by using the following [Link to Staffing Committee 14 December 2020 - 9.45am](#)

**Members of the public wishing to view the meeting from an iphone, ipad or android phone will need to download the free Microsoft Team App to sign in as a Guest, it is advised to do this at least 30 minutes prior to the start of the meeting.**

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# AGENDA

Page No.

**1 ELECTION OF CHAIRMAN**

To elect a Chairman for the meeting.

**2 APOLOGIES**

To receive any apologies for absence.

**3 DECLARATIONS OF INTEREST**

To receive any declarations of interest.

**4 APPOINTMENT OF EXECUTIVE DIRECTOR PEOPLE - CHILDREN'S**

3 - 4

To consider the appointment of Executive Director People – Children's

**5 URGENT ITEMS**

To consider any items of business which the Chairman has had prior notification and considers to be urgent pursuant to section 100B (4) b) of the Local Government Act 1972. The reason for the urgency shall be recorded in the minutes.

**6 EXEMPT BUSINESS**

To move the exclusion of the press and the public for the following item in view of the likely disclosure of exempt information within the meaning of paragraph 3 of schedule 12 A to the Local Government Act 1972 (as amended).

**There is no exempt business scheduled for this meeting.**

## **Staffing Committee 14 December 2020 Appointment of Executive Director People – Children’s**

### **For Decision**

**Portfolio Holder:** Cllr A Parry, Children, Education and Early Help

**Local Councillor(s):** N/A

**Chief Executive:** Matt Prosser

**Report Author:** Angie Twelves  
**Title:** HR Business Partner (Children’s)  
**Tel:** 01305 225181  
**Email:** angela.twelves@dorsetcouncil.gov.uk

**Report Status:** Public

**Recommendation:** To consider the interview panel's recommendation for the appointment of Executive Director People – Children’s.

**Reason for Recommendation:** As required by our constitution, the role of Executive Director People – Children’s requires the approval of the Staffing Committee.

#### **1. Executive Summary**

The post of Executive Director People – Children’s will provide strategic direction and leadership for the effective delivery of children’s services across the Dorset Council remit. The postholder will hold the statutory role of Director of Children’s Services.

#### **2. Financial Implications**

The post will be paid at Executive Director salary level.

#### **3. Climate implications**

None

**4. Other Implications**

None

**5. Risk Assessment**

Having considered the risks associated with this decision, the level of risk has been identified as:

Current Risk: Medium

Residual Risk: Low

**6. Equalities Impact Assessment**

None required

**7. Appendices**

None

**8. Background Papers**

None

**9. Appointment Process for Executive Director People – Children’s**

- a. A stakeholder panel consisting of community partners and cross-directorate colleagues participated in an online stakeholder interview
- b. An employee panel consisting of employee representatives from across the authority took part in an online discussion exercise
- c. The panel members listed below took part in an online interview process:
  - Cllr A Parry
  - Cllr S Flower
  - Cllr B Ezzard
  - Cllr J Somper
  - Cllr S Jones