



## Staffing Committee

**Date:** Monday, 14 December 2020  
**Time:** 9.30 am  
**Venue:** MS teams Live Event

Graham Carr-Jones, Beryl Ezzard and Simon Gibson

---

**Chief Executive:** Matt Prosser, South Walks House, South Walks Road, Dorchester, Dorset DT1 1UZ (Sat Nav DT1 1EE)

**For more information about this agenda please telephone Democratic Services on 01305 or Kate Critchel 01305 252234 - [kate.critchel@dorsetcouncil.gov.uk](mailto:kate.critchel@dorsetcouncil.gov.uk)**

---



For easy access to the Council agendas and minutes download the free public app Mod.gov for use on your iPad, Android and Windows tablet. Once downloaded select Dorset Council.

Due to the current coronavirus pandemic the Council has reviewed its approach to holding committee meetings. Members of the public are welcome to attend this meeting and listen to the debate either online by using the following [Link to Staffing Committee - 14 December 2020 9.30am](#)

**Members of the public wishing to view the meeting from an iphone, ipad or android phone will need to download the free Microsoft Team App to sign in as a Guest, it is advised to do this at least 30 minutes prior to the start of the meeting.**

Dorset Council is committed to being open and transparent in the way it carries out its business whenever possible. A recording of the meeting will be available on the council's website after the event.

# AGENDA

Page No.

**1 ELECTION OF CHAIRMAN**

To elect a Chairman for the meeting.

**2 APOLOGIES**

To receive any apologies for absence.

**3 DECLARATIONS OF INTEREST**

To receive any declarations of interest.

**4 APPOINTMENT OF CORPORATE DIRECTOR ADULTS - ADULT HOUSING & COMMUNITY SAFETY**

3 - 4

To consider the appointment of Corporate Director Adults – Adult Housing & Community Safety

**5 URGENT ITEMS**

To consider any items of business which the Chairman has had prior notification and considers to be urgent pursuant to section 100B (4) b) of the Local Government Act 1972. The reason for the urgency shall be recorded in the minutes.

**6 EXEMPT BUSINESS**

To move the exclusion of the press and the public for the following item in view of the likely disclosure of exempt information within the meaning of paragraph 3 of schedule 12 A to the Local Government Act 1972 (as amended).

**There is no exempt business scheduled for this meeting.**

## **Staffing Committee 14 December 2020 Appointment of Corporate Director Adults – Adult Housing & Community Safety**

### **For Decision**

**Portfolio Holder:** Cllr G Carr-Jones, Housing and Community Safety

**Local Councillor(s):** N/A

**Executive Director:** Vivienne Broadhurst

**Report Author:** Angie Twelves  
**Title:** HR Business Partner (Children's)  
**Tel:** 01305 225181  
**Email:** angela.twelves@dorsetcouncil.gov.uk

**Report Status:** Public

**Recommendation:** To consider the interview panel's recommendation for the appointment of Corporate Director Adults – Adult Housing & Community Safety.

**Reason for Recommendation:** As required by our constitution, the role of Corporate Director Adults – Adult Housing & Community Safety requires the approval of the Staffing Committee.

#### **1. Executive Summary**

The post of Corporate Director Adults Housing & Community Safety forms part of the Adults and Housing Directorate Senior Leadership Team, reporting directly into the Executive Director of People - Adults. The postholder will provide direction and leadership for the effective delivery of the housing strategy and community safety remit.

#### **2. Financial Implications**

The post will be paid at Corporate Director salary level.

#### **3. Climate implications**

None

**4. Other Implications**

None

**5. Risk Assessment**

Having considered the risks associated with this decision, the level of risk has been identified as:

Current Risk: Medium

Residual Risk: Low

**6. Equalities Impact Assessment**

None required

**7. Appendices**

None

**8. Background Papers**

None

**9. Appointment Process for Corporate Director Adults – Adult Housing & Community Safety**

- a. An online technical assessment was conducted involving a technical expert from the profession
- b. A stakeholder panel consisting of community partners participated in an online stakeholder interview
- c. A corporate peer panel participated in an online peer panel interview
- d. An employee panel consisting of employee representatives from across the authority took part in an online discussion exercise
- e. The panel members listed below took part in an online interview process:
  - Cllr G Carr-Jones
  - Cllr S Gibson
  - Cllr B Ezzard