



Staffing Committee

Date: Tuesday, 30 November 2021
Time: 2.00 pm
Venue: Committee Room 1, County Hall, Dorchester,
DT1 1XJ

Membership

Councillors Tony Ferrari, David Gray and Jill Haynes

Chief Executive: Matt Prosser, South Walks House, South Walks Road,
Dorchester, Dorset DT1 1UZ (Sat Nav DT1 1EE)

**For more information about this agenda please telephone Democratic Services on
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Due to the current coronavirus pandemic the Council has reviewed its approach to holding committee meetings. Members of the public are welcome to attend this meeting and listen to the debate either online by using the following link insert

Members of the public wishing to view the meeting from an iphone, ipad or android phone will need to download the free Microsoft Team App to sign in as a Guest, it is advised to do this at least 30 minutes prior to the start of the meeting.

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AGENDA

Page No.

1 ELECTION OF CHAIRMAN

To elect a chairman for the meeting.

2 APOLOGIES

To receive any apologies for absence.

3 DECLARATIONS OF INTEREST

To disclose any pecuniary, other registrable or non-registrable interests as set out in the adopted Code of Conduct. In making their decision councillors are asked to state the agenda item, the nature of the interest and any action they propose to take as part of their declaration.

If required, further advice should be sought from the Monitoring Officer in advance of the meeting.

4 PUBLIC PARTICIPATION

To receive questions or statements on the business of the committee from town and parish councils and members of the public.

5 APPOINTMENT OF CORPORATE DIRECTOR - PROPERTY & ASSETS

5 - 8

To consider the appointment of the Corporate Director – Property & Assets.

6 APPOINTMENT OF INTERIM CORPORATE DIRECTOR - CHILDREN SERVICES

9 - 12

To consider the appointment of the Interim Corporate Director – Children Services.

7 URGENT ITEMS

To consider any items of business which the Chairman has had prior notification and considers to be urgent pursuant to section 100B (4) b) of the Local Government Act 1972. The reason for the urgency shall

be recorded in the minutes.

8 EXEMPT BUSINESS

To move the exclusion of the press and the public for the following item in view of the likely disclosure of exempt information within the meaning of paragraph 3 of schedule 12 A to the Local Government Act 1972 (as amended).

The public and the press will be asked to leave the meeting whilst the item of business is considered.

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Staffing Committee 30 November 2021 Appointment of Corporate Director - Property & Assets

For Decision

Portfolio Holder: Cllr T Ferrari, Finance, Commercial and Assets

Local Councillor(s): All

Executive Director: John Sellgren, Executive Director of Place

Report Author: Alison Wright
Title: HR Business Partner (Place)
Tel: 01929 557215
Email: alison.wright@dorsetcouncil.gov.uk

Report Status: Public

Recommendation: To consider the interview panel's recommendation for the appointment of Corporate Director Property & Assets (fixed term for a period until May 2024.)

Reason for Recommendation: As required by our constitution, the role of Corporate Director Property & Assets requires the approval of the Staffing Committee.

1. Executive Summary

The post of Corporate Director Property & Assets forms part of the Place Directorate Senior Leadership Team and is an interim post reporting directly into the Executive Director of Place. The post holder is responsible for leading the delivery of the Capital disposal programme and leading and shaping the Property and Assets service.

2. Financial Implications

The post will be paid at Corporate Director salary level.

3. Climate implications

None

4. Other Implications

None

5. Risk Assessment

Having considered the risks associated with this decision, the level of risk has been identified as:

Current Risk: Medium

Residual Risk: Low

6. Equalities Impact Assessment

None required

7. Appendices

None

8. Background Papers

None

9. Appointment Process for Corporate Director Property & Assets

(a) The panel members listed below took part in a face to face selection day process on 22 November 2021:

Member Panel consisted of:

- Cllr T Ferrari
- Cllr J Haynes
- Cllr D Gray
- John Sellgren – Executive Director for Place

(b) The Internal Stakeholder Panel consisted of:

- Andrew Billany – Corporate Director for Housing
- Jim McManus – Corporate Director Finance & Commercial
- Theresa Leavy – Executive Director People (Children’s Services)

Footnote:

Issues relating to financial, legal, environmental, economic and equalities implications have been considered and any information relevant to the decision is included within the report.

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Staffing Committee 30 November 2021 Appointment of Interim Corporate Director – Children Services

For Decision

Portfolio Holder: Cllr A Parry, Children, Education, Skills and Early Help

Local Councillor(s): N/A

Executive Director: T Leavy, Executive Director of People - Children

Report Author: Katie Honour
Title: HR Business Partner (Childrens)
Tel: 01305 221615
Email: katie.honour@dorsetcouncil.gov.uk

Report Status: Public

Recommendation:

To consider the interview panel's recommendation for the appointment of an Interim Corporate Director for Education and Learning for a period of twelve months.

Reason for Recommendation:

As required by our constitution, the role of Corporate Director for Education and Learning requires the approval of the Staffing Committee

1. Executive Summary

The post of Corporate Director for Education and Learning forms part of the Childrens Directorate Senior Leadership team. The position is available on an interim basis initially for twelve months due to the previous post holder's secondment to The Dorset Centre of Excellence.

2. Financial Implications

Costs will be managed within budget through vacancy holds and the postholder will be paid at a Corporate Director salary level.

3. Well-being and Health Implications

None

4. Climate implications

None

5. Other Implications

The post holder forms part of the Children's Services leadership team and is responsible for Education and inclusion, Special Educational Need and Disabilities Services, Educational Psychology, Virtual School, Alternative Provision, and Traded Services.

6. Risk Assessment

Having considered the risks associated with this decision, the level of risk has been identified as:

Current Risk: Low

Residual Risk: Low

7. Appendices and Background Papers

None

8. Appointment process for Interim Corporate Director for Education and Learning

When the Council is appointing a Corporate Director on a regular contract of employment our usual approach is for the whole Staffing Committee to interview candidates and to then make the appointment decision. In this instance, as the appointment is of an interim nature and there was a need to proceed swiftly with an interview, arrangements were made for an online interview process on 19th April 2021 conducted by Cllr A Parry as portfolio holder, supported by Theresa Leavy – Executive Director People Children.

As a result of the interviewing process, the panel is making a recommendation to the Staffing Committee for the appointment of Vik Verma as Interim Corporate Director for Education and Learning. The Monitoring Officer supports this approach.

Footnote:

Issues relating to financial, legal, environmental, economic and equalities implications have been considered and any information relevant to the decision is included within the report.

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