



Staffing Committee

Date: Tuesday, 5 April 2022
Time: 12.00 pm or on the rising of Cabinet
Venue: Committee Room 3, County Hall, Dorchester, DT1 1XJ

Members (Quorum 3)

Cllrs Beryl Ezzard, Laura Miller and Peter Wharf

Chief Executive: Matt Prosser, County Hall, Dorchester, Dorset DT1 1XJ

For more information about this agenda please contact Democratic Services Meeting Contact 01305 252234 - kate.critchell@dorsetcouncil.gov.uk

Members of the public are welcome to attend this meeting, apart from any items listed in the exempt part of this agenda.

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Agenda

Item	Pages
START TIME OF THE MEETING Please note that this meeting will start at 12.00noon or on the rising of Cabinet.	
1. ELECTION OF CHAIRMAN To elect a chairman for the meeting.	
2. APOLOGIES To receive any apologies for absence.	
3. DECLARATIONS OF INTEREST To disclose any pecuniary, other registrable or non-registrable interests as set out in the adopted Code of Conduct. In making their decision councillors are asked to state the agenda item, the nature of the interest and any action they propose to take as part of their declaration.	

If required, further advice should be sought from the Monitoring Officer in advance of the meeting.

4. APPOINTMENT OF INTERIM CORPORATE DIRECTOR FOR COMMISSIONING - ADULTS AND HOUSING DIRECTORATE

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To consider the interview panel's recommendation for the appointment of an Interim Corporate Director for Commissioning.

5. URGENT ITEMS

To consider any items of business which the Chairman has had prior notification and considers to be urgent pursuant to section 100B (4) b) of the Local Government Act 1972. The reason for the urgency shall be recorded in the minutes.

6. EXEMPT BUSINESS

To move the exclusion of the press and the public for the following item in view of the likely disclosure of exempt information within the meaning of paragraph X of schedule 12 A to the Local Government Act 1972 (as amended).

The public and the press will be asked to leave the meeting whilst the item of business is considered.

There is no exempt business scheduled for this meeting.

Staffing Committee

5 April 2022

Appointment of Interim Corporate Director for Commissioning – Adults and Housing Directorate

For Decision

Portfolio Holder: Cllr P Wharf, Adult Social Care and Health

Local Councillor(s): N/A

Executive Director: V Broadhurst, Executive Director of People - Adults

Report Author: Paul Loach

Title: HR Business Partner (Adults, Housing and Public Health)

Tel: 01305 225189

Email: paul.loach@dorsetcouncil.gov.uk

Report Status: Public

Recommendation:

To consider the interview panel's recommendation for the appointment of an Interim Corporate Director for Commissioning for a period of nine months.

Reason for Recommendation:

As required by our constitution, the role of Interim Corporate Director for Commissioning requires the approval of the Staffing Committee.

1. Executive Summary

The post of Corporate Director for Commissioning forms part of the Adults and Housing Directorate Senior Leadership team. The position is available on an interim basis initially for nine months to provide continuity of leadership whilst a permanent replacement is recruited.

2. Financial Implications

Costs will be managed within budget.

3. Well-being and Health Implications

None.

4. Climate implications

None.

5. Other Implications

The post holder forms part of the Adults and Housing Senior Leadership team and is responsible for Commissioning, Market Relationships, Major Contracts and Safeguarding, Compliance and Quality.

6. Risk Assessment

Having considered the risks associated with this decision, the level of risk has been identified as:

Current Risk: Low

Residual Risk: Low

7. Appendices and Background Papers

None.

8. Appointment process for Interim Corporate Director for Commissioning

When the Council is appointing a Corporate Director on a regular contract of employment our usual approach is for the whole Staffing Committee to interview candidates and to then make the appointment decision. In this instance, as the appointment is of an interim nature and there was a need to proceed swiftly with an interview, arrangements were made for an online interview process. The first stage interview took place on 3 February 2022 conducted by Vivienne Broadhurst, Executive Director of Adults and Housing and Steve Veevers, Corporate Director of Adult Social Care. The final stage interview was conducted by Cllr P Wharf as portfolio holder also on 3 February 2022.

As a result of the interviewing process, the panel is making a recommendation to the Staffing Committee for the appointment of Jonathan Price as Interim Corporate Director for Commissioning. The Monitoring Officer supports this

approach.

Footnote:

Issues relating to financial, legal, environmental, economic and equalities implications have been considered and any information relevant to the decision is included within the report.

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