



Staffing Committee

Date: Tuesday, 7 June 2022
Time: 9.30 am
Venue: Committee Room 1, County Hall, Dorchester, DT1 1XJ

Members (Quorum)

Richard Biggs, Ray Bryan and Laura Miller

Chief Executive: Matt Prosser, County Hall, Dorchester, Dorset DT1 1XJ

For more information about this agenda please contact Democratic Services Meeting Contact 01305 252234 - kate.critchell@dorsetcouncil.gov.uk

Members of the public are welcome to attend this meeting, apart from any items listed in the exempt part of this agenda.

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Agenda

Item	Pages
1. APPOINTMENT OF CHAIRMAN	
To appoint a Chairman for the meeting.	
2. APOLOGIES	
To receive any apologies for absence.	
3. DECLARATIONS OF INTEREST	
To disclose any pecuniary, other registrable or non-registrable interests as set out in the adopted Code of Conduct. In making their decision councillors are asked to state the agenda item, the nature of the interest and any action they propose to take as part of their declaration.	
If required, further advice should be sought from the Monitoring Officer in advance of the meeting.	

4. APPOINTMENT OF CORPORATE DIRECTOR - PLACE SERVICES 3 - 6

To consider the interview panel's recommendation for the appointment of a Corporate Director for Place Services.

5. URGENT ITEMS

To consider any items of business which the Chairman has had prior notification and considers to be urgent pursuant to section 100B (4) b) of the Local Government Act 1972. The reason for the urgency shall be recorded in the minutes.

6. EXEMPT BUSINESS

To move the exclusion of the press and the public for the following item in view of the likely disclosure of exempt information within the meaning of paragraph x of schedule 12 A to the Local Government Act 1972 (as amended).

The public and the press will be asked to leave the meeting whilst the item of business is considered.

There is no exempt business scheduled for the meeting.

Staffing Committee

7 June 2022

Appointment of Corporate Director – Place Services

For Decision

Portfolio Holder: Cllr S Flower, Leader of the Council

Local Councillor(s): All

Executive Director: J Sellgren, Executive Director of Place

Report Author: Emma Harris-Cormack
Title: HR Business Partner
Tel: 01202 228962
Email: emma.harris-cormack@dorsetcouncil.gov.uk

Report Status: Public

Brief Summary: Consideration to appoint a Corporate Director for Place Services following interviews.

Recommendation: To consider the interview panel's recommendation for the appointment of a Corporate Director for Place Services on a permanent basis.

Reason for Recommendation: As required by our constitution, the role of Corporate Director for Place Services requires the approval of the Staffing Committee.

1. Executive Summary

- 1.1 The post of Corporate Director for Place Services forms part of the Place Directorate Senior Leadership Team and reports directly into the Executive Director of Place. The role has recently become vacant, and a replacement is sought.

2. **Financial Implications**

2.1 The post will be paid at Corporate Director salary level.

3. **Climate Implications**

None

4. **Well-being and Health Implications**

None

5. **Other Implications**

None

6. **Risk Assessment**

6.1 Having considered the risks associated with this decision; the level of risk has been identified as:

Current Risk: Medium

Residual Risk: Low

7. **Equalities Impact Assessment**

The post has been recruited to in accordance with the council's equality and diversity policies.

8. **Appendices**

None

9. **Background Papers**

None

10. **Appointment Process for Corporate Director for Place Services**

10.1 The panel members listed below took part in a face-to-face selection day process on 12 May 2022.

Member Panel consisted of:

- Cllr Laura Miller
- Cllr Ray Bryan
- Cllr Richard Biggs
- John Sellgren – Executive Director for Place

10.2 The Internal Stakeholder Panel consisted of:

- Jim Mcmanus – Corporate Director Financial & Commercial
- Christopher Matthews – Interim Head of HR
- Claire Shiels – Corporate Director Commissioning, Quality & Partnerships
- Jonathan Price – Interim Corporate Director for Commissioning (Adults)

As a result of the interviewing process, the Panel were unanimous in making a recommendation to the Staffing Committee for the appointment of one of the candidates to the post of Corporate Director for Place Services”

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