

# **Staffing Committee**

## **14 December 2020**

### **Appointment of Executive Director People – Children’s**

#### **For Decision**

**Portfolio Holder:** Cllr A Parry, Children, Education and Early Help

**Local Councillor(s):** N/A

**Chief Executive:** Matt Prosser

**Report Author:** Angie Twelves  
**Title:** HR Business Partner (Children’s)  
**Tel:** 01305 225181  
**Email:** [angela.twelves@dorsetcouncil.gov.uk](mailto:angela.twelves@dorsetcouncil.gov.uk)

**Report Status:** Public

**Recommendation:** To consider the interview panel's recommendation for the appointment of Executive Director People – Children’s.

**Reason for Recommendation:** As required by our constitution, the role of Executive Director People – Children’s requires the approval of the Staffing Committee.

#### **1. Executive Summary**

The post of Executive Director People – Children’s will provide strategic direction and leadership for the effective delivery of children’s services across the Dorset Council remit. The postholder will hold the statutory role of Director of Children’s Services.

#### **2. Financial Implications**

The post will be paid at Executive Director salary level.

#### **3. Climate implications**

None

**4. Other Implications**

None

**5. Risk Assessment**

Having considered the risks associated with this decision, the level of risk has been identified as:

Current Risk: Medium

Residual Risk: Low

**6. Equalities Impact Assessment**

None required

**7. Appendices**

None

**8. Background Papers**

None

**9. Appointment Process for Executive Director People – Children’s**

- a. A stakeholder panel consisting of community partners and cross-directorate colleagues participated in an online stakeholder interview
- b. An employee panel consisting of employee representatives from across the authority took part in an online discussion exercise
- c. The panel members listed below took part in an online interview process:
  - Cllr A Parry
  - Cllr S Flower
  - Cllr B Ezzard
  - Cllr J Somper
  - Cllr S Jones