

Staffing Committee

30 November 2021

Appointment of Interim Corporate Director – Children Services

For Decision

Portfolio Holder: Cllr A Parry, Children, Education, Skills and Early Help

Local Councillor(s): N/A

Executive Director: T Leavy, Executive Director of People - Children

Report Author: Katie Honour
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Report Status: Public

Recommendation:

To consider the interview panel's recommendation for the appointment of an Interim Corporate Director for Education and Learning for a period of twelve months.

Reason for Recommendation:

As required by our constitution, the role of Corporate Director for Education and Learning requires the approval of the Staffing Committee

1. Executive Summary

The post of Corporate Director for Education and Learning forms part of the Childrens Directorate Senior Leadership team. The position is available on an interim basis initially for twelve months due to the previous post holder's secondment to The Dorset Centre of Excellence.

2. Financial Implications

Costs will be managed within budget through vacancy holds and the postholder will be paid at a Corporate Director salary level.

3. Well-being and Health Implications

None

4. Climate implications

None

5. Other Implications

The post holder forms part of the Children's Services leadership team and is responsible for Education and inclusion, Special Educational Need and Disabilities Services, Educational Psychology, Virtual School, Alternative Provision, and Traded Services.

6. Risk Assessment

Having considered the risks associated with this decision, the level of risk has been identified as:

Current Risk: Low

Residual Risk: Low

7. Appendices and Background Papers

None

8. Appointment process for Interim Corporate Director for Education and Learning

When the Council is appointing a Corporate Director on a regular contract of employment our usual approach is for the whole Staffing Committee to interview candidates and to then make the appointment decision. In this instance, as the appointment is of an interim nature and there was a need to proceed swiftly with an interview, arrangements were made for an online interview process on 19th April 2021 conducted by Cllr A Parry as portfolio holder, supported by Theresa Leavy – Executive Director People Children.

As a result of the interviewing process, the panel is making a recommendation to the Staffing Committee for the appointment of Vik Verma as Interim Corporate Director for Education and Learning. The Monitoring Officer supports this approach.

Footnote:

Issues relating to financial, legal, environmental, economic and equalities implications have been considered and any information relevant to the decision is included within the report.