

# Staffing Committee

5 April 2022

## Appointment of Interim Corporate Director for Commissioning – Adults and Housing Directorate

### For Decision

**Portfolio Holder:** Cllr P Wharf, Adult Social Care and Health

**Local Councillor(s):** N/A

**Executive Director:** V Broadhurst, Executive Director of People - Adults

Report Author: Paul Loach

Title: HR Business Partner (Adults, Housing and Public Health)

Tel: 01305 225189

Email: paul.loach@dorsetcouncil.gov.uk

**Report Status:** Public

### Recommendation:

To consider the interview panel's recommendation for the appointment of an Interim Corporate Director for Commissioning for a period of nine months.

### Reason for Recommendation:

As required by our constitution, the role of Interim Corporate Director for Commissioning requires the approval of the Staffing Committee.

#### 1. Executive Summary

The post of Corporate Director for Commissioning forms part of the Adults and Housing Directorate Senior Leadership team. The position is available on an interim basis initially for nine months to provide continuity of leadership whilst a permanent replacement is recruited.

#### 2. Financial Implications

Costs will be managed within budget.

### **3. Well-being and Health Implications**

None.

### **4. Climate implications**

None.

### **5. Other Implications**

The post holder forms part of the Adults and Housing Senior Leadership team and is responsible for Commissioning, Market Relationships, Major Contracts and Safeguarding, Compliance and Quality.

### **6. Risk Assessment**

Having considered the risks associated with this decision, the level of risk has been identified as:

Current Risk: Low

Residual Risk: Low

### **7. Appendices and Background Papers**

None.

### **8. Appointment process for Interim Corporate Director for Commissioning**

When the Council is appointing a Corporate Director on a regular contract of employment our usual approach is for the whole Staffing Committee to interview candidates and to then make the appointment decision. In this instance, as the appointment is of an interim nature and there was a need to proceed swiftly with an interview, arrangements were made for an online interview process. The first stage interview took place on 3 February 2022 conducted by Vivienne Broadhurst, Executive Director of Adults and Housing and Steve Veevers, Corporate Director of Adult Social Care. The final stage interview was conducted by Cllr P Wharf as portfolio holder also on 3 February 2022.

As a result of the interviewing process, the panel is making a recommendation to the Staffing Committee for the appointment of Jonathan Price as Interim Corporate Director for Commissioning. The Monitoring Officer supports this

approach.

**Footnote:**

Issues relating to financial, legal, environmental, economic and equalities implications have been considered and any information relevant to the decision is included within the report.