

Aspire Adoption Aspire Adoption 3 year Financial Model

Financial model for 2022/2023 to 2024/2025

- 1.1 The meeting of the Aspire Strategic Partnership Board on 9th September 2021 requested a 3-year financial model of Aspire for 2022/2023 to 2024/2025 incorporating additional investment agreed at previous boards plus additional investment shown below. The 3-year financial model is shown in Appendix A.
- 1.2 It was identified at the last board meeting that work is required to update the use of Mosiac and performance reporting. This business critical activity is over reliant on one member of staff. The modifications and training require 0.5 fte band H project worker for a period of 6 months, this has been built into the figures in Appendix A for 2022/2023.
- 1.3 It was identified at the last board meeting that staff required specialist training to support recruitment and support. It is proposed that this is agreed on the basis that there are sufficient funds within the Aspire training budget and within the calculations for the project worker in 1.2 to cover the additional £10,000 spend on Training.
- 1.4 The Board in September also agreed in principal that Aspire would receive Pay award inflation, this has been built into the 3 year model with an assumption of a 2% pay award. It is currently assumed this would be the maximum pay award level, however the 2021/2022 pay award is currently unresolved, the current offer of 1.75% having been rejected by the Unions. Further papers would be presented to the board if pay awards vary significantly from the 2% level.
- 1.5 Contribution rises are shown in Appendix A but in summary assuming the pay award principal is agreed would be as below, using the agreed funding ratios 41% Dorset Council, 59% BCP.

Contribution levels;	2022/2023 Increase	2023/2024 Increase	2024/2025 Increase	Total Increase
Dorset Council	17,400	17,800	18,100	53,300
BCP Council	25,000	25,500	26,100	76,600
Total Contribution Increases	42,400	43,300	44,200	129,900

- 1.6 Central to the 3 year budget position is that Interagency Fee Expenditure costs are picked up by the local authorities and also that the Interagency income exceeds the £200,000 budget. Income in excess of £200,000 can be redistributed to Local Authorities to offset Interagency expenditure spend. If Income is not sufficient to be redistributed then the Local authorities have agreed to pay their Interagency expenditure costs entirely.
- 1.7 Whilst every year is different in terms of the balance between interagency Expenditure and Income the current position for 2021/2022 is shown below for reference;

Interagency Income and Expenditure October 2021	
	£
Interagency Income	
Received to date/Due	(101,479)
Further sums expected	(334,000)
Total Income available	(435,479)
Income available to redistribute	(235,479)
Interagency Expenditure	
BCP Cases	149,986
Dorset Council Cases	106,188
Total forecast Expenditure	256,174
(Surplus)/ Deficit after Redistribution	20,695

- 1.8 From the above position on interagency and the general position for Aspire in Appendix A it appears the provisions in the Partnership Agreement for recharging overspends would not be required in 2021/2022. Although there may be a small deficit on the Interagency position after redistribution this would be able to be absorbed within other underspending areas within Aspire.
- 1.9 In addition, the Adoption Support fund may deliver some income for Aspire, the exact amount does not become clear until later in the financial year, however in excess of £20k is usually available in each financial year which can help smooth the position in year.
- 1.10 It is not expected that there will be any additional funding provided via the Covid Support funding in 21/22 but all potential funding streams will be monitored during the year.
- 1.11 It is hoped that this new arrangement could deliver some surpluses which could be added to an Aspire Reserve. This was set up in the first year of Aspire in 2017 but was utilised in full in 2018 to meet the pressures on the service.

Budget Setting 2022/2023

- 2.1 The immediate requirement is to set a balanced budget for Aspire for 2022/2023 before February 2022. The increases required for 2022/2023 based on the 3 year financial model in Appendix A are **£17,400** Dorset Council and **£25,000** BCP Council.

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November 2021

Aspire Adoption 3 year financial model - 2022/2023 to 2024/2025									
Spend Areas	Notes	2022/2023 Base Budget	2022/2023 Inflation	2022/2023 Final Budget	2023/2024 Inflation	2023/2024 Final Budget	2024/2025 Inflation	2024/2025 Final Budget	Total Contribution Increase over 3 years
		£	£	£	£	£	£	£	£
Staffing Teams									
Aspire Manager	Assumed Permanent Appointment 1 x FTE April 2022	94,300	1,900	96,200	1,900	98,100	2,000	100,100	
SGO Assessment	1 x TM, 1 x ATM, 5 x SW	356,100	7,100	363,200	7,300	370,500	7,400	377,900	
Family Finding	1 x TM, 1 x ATM, 4.6 x SW, 3.7 x FSP	457,400	9,100	466,500	9,300	475,800	9,500	485,300	
Recruitment and Assessment	2 x TM, 1 x ATM, 6.6 x SW	459,800	9,200	469,000	9,400	478,400	9,600	488,000	
Adoption and SG Support	1 x TM, 1 x ATM, 3.8 x SW, 2.5 x FSP	367,200	7,300	374,500	7,500	382,000	7,600	389,600	
Business Support	0.8 TM, 5.8 BSO, 1 x Media Marketing. 0.5 x Additional Mosaic	228,800	4,600	233,400	4,700	238,100	4,800	242,900	
Permanance Coordinators	2 x Permanance Coordinator	114,400	2,300	116,700	2,300	119,000	2,400	121,400	
Additional staffing spend	Additional zero hours spend e.g. SGO assesments	13,600	300	13,900	300	14,200	300	14,500	
Total Projected Spend Staffing		2,091,600	41,800	2,133,400	42,700	2,176,100	43,600	2,219,700	
Other Employee Costs	Training, Medical expenses	11,300		11,300		11,300		11,300	
Premises	Cost of Kinson Hub or equivalent in future	30,000		30,000		30,000		30,000	
Transport	Mileage - reduced during Covid pandemic	30,000		30,000		30,000		30,000	
Supplies and Services	ICT, Accountancy, Equipment, Legal fees	51,800		51,800		51,800		51,800	
Adoption Panel	Costs of running panels	28,000		28,000		28,000		28,000	
Infant Birth Records Service	IBRS costs to Families for Children	30,000		30,000		30,000		30,000	
Psychologist	Including inflation	30,000	600	30,600	600	31,200	600	31,800	
Interagency Income	Sums in excess of this used to offset BCP and Dorset Interagency Fee costs	-200,000		-200,000		-200,000		-200,000	
Total Budget / Budget Movements		2,102,700	42,400	2,145,100	43,300	2,188,400	44,200	2,232,600	
Contribution levels;									
Dorset Council		857,840	17,400	875,240	17,800	893,040	18,100	911,140	53,300
BCP Council		1,244,860	25,000	1,269,860	25,500	1,295,360	26,100	1,321,460	76,600
Total Contributions		2,102,700	42,400	2,145,100	43,300	2,188,400	44,200	2,232,600	129,900