

Staffing Committee

7 June 2022

Appointment of Corporate Director – Place Services

For Decision

Portfolio Holder: Cllr S Flower, Leader of the Council

Local Councillor(s): All

Executive Director: J Sellgren, Executive Director of Place

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Report Status: Public

Brief Summary: Consideration to appoint a Corporate Director for Place Services following interviews.

Recommendation: To consider the interview panel's recommendation for the appointment of a Corporate Director for Place Services on a permanent basis.

Reason for Recommendation: As required by our constitution, the role of Corporate Director for Place Services requires the approval of the Staffing Committee.

1. Executive Summary

1.1 The post of Corporate Director for Place Services forms part of the Place Directorate Senior Leadership Team and reports directly into the Executive Director of Place. The role has recently become vacant, and a replacement is sought.

2. **Financial Implications**

2.1 The post will be paid at Corporate Director salary level.

3. **Climate Implications**

None

4. **Well-being and Health Implications**

None

5. **Other Implications**

None

6. **Risk Assessment**

6.1 Having considered the risks associated with this decision; the level of risk has been identified as:

Current Risk: Medium

Residual Risk: Low

7. **Equalities Impact Assessment**

The post has been recruited to in accordance with the council's equality and diversity policies.

8. **Appendices**

None

9. **Background Papers**

None

10. **Appointment Process for Corporate Director for Place Services**

10.1 The panel members listed below took part in a face-to-face selection day process on 12 May 2022.

Member Panel consisted of:

- Cllr Laura Miller
- Cllr Ray Bryan
- Cllr Richard Biggs
- John Sellgren – Executive Director for Place

10.2 The Internal Stakeholder Panel consisted of:

- Jim Mcmanus – Corporate Director Financial & Commercial
- Christopher Matthews – Interim Head of HR
- Claire Shiels – Corporate Director Commissioning, Quality & Partnerships
- Jonathan Price – Interim Corporate Director for Commissioning (Adults)

As a result of the interviewing process, the Panel were unanimous in making a recommendation to the Staffing Committee for the appointment of one of the candidates to the post of Corporate Director for Place Services”