

# Shaping Dorset Council

Equality Impact Assessment (EqIA) Screening Template			
Proposal / Brief Title	Anti Fraud and Corruption Policy/ Anti Money laundering Policy/ Whistleblowing Policy		
Date:			
Type of strategy, policy, project or service			
Please tick one of the following:			
Existing	<input type="checkbox"/>	Changing, update or revision* <b>YES</b>	<input type="checkbox"/>
New or proposed	<input type="checkbox"/>	Other (please explain)	<input type="checkbox"/>
<p>* Not every policy, service alignment or strategy change will require an EqIA. In some circumstances a new EqIA is not required:</p> <ul style="list-style-type: none"> <li>• If the policy has had an EqIA last completed within a sovereign Council in the last 2 years</li> <li>• If there is no significant change other than bringing policies together for Dorset Council with no change to the impact on people</li> <li>• If the new policy aligns with existing EqIAs.</li> </ul>			
This report was created by			
Name	Mark Taylor		
Job Title	Group Manager - Governance and Assurance, DCC		
Email address			
1. Briefly describe the aims and objectives of the proposal.			
<p>These three related policies bring together the equivalent versions from the 6 Sovereign Councils, to provide single policies for Dorset Council. The 6 policies were already very similar, and this has been largely a rebranding exercise. There is no change to the impact on people - these policies exist to protect the public from the misuse of public funds.</p>			
2. What outcomes do we want to achieve?			
<p>To ensure that there are single versions of these policies in place, appropriately branded, for Dorset Council from 1/4/19.</p>			
3. Screening Questions	Yes	No	Please explain you answer.
Does this proposal plan to withdraw a service, activity or presence?		✓	
Does this proposal plan to reduce a service, activity or presence?		✓	

<b>Does this proposal plan to introduce, review or change a policy, strategy or procedure that will have new or different impact on people?</b>		✓	
<b>Does this proposal affect service users and/or customers, or the wider community?</b>		✓	Except in the aforementioned sense that they protect the public from criminal activity and the misuse of public funds
<b>Does this proposal affect employees?</b>		✓	Except in the sense that they provide staff with procedures to follow if they become aware of, or suspect, criminal activity and the misuse of public funds
<b>Will employees require training to deliver this proposal?</b>		✓	Not training, but awareness that the policies exist and need to be followed if the employees become aware of, or suspect, criminal activity or the misuse of public funds
<b>Has any engagement/consultation been carried out?</b>		✓	These policies are largely unchanged from those of the sovereign authorities

**Are there any concerns at this stage which indicate that this proposal could have negative or unclear impacts on any of the protected characteristic group(s) below?**

Protected Characteristic	Yes	No	Comments
Age		✓	
Disability		✓	
Gender Identity		✓	
Pregnancy & maternity		✓	
Race & Ethnicity		✓	
Religion & Belief		✓	
Sex		✓	
Sexual Orientation		✓	
Marriage & Civil Partnership		✓	
Carers		✓	
Rural isolation		✓	
Single parent families		✓	
Poverty (social & economic deprivation)		✓	
Military families /veterans		✓	

## 5. EqIA Screening and Declaration

If you have answered yes to any of the screening questions or any of the protected characteristic group(s), a full EqIA should be undertaken

**Complete the relevant declaration depending on your outcome:**

<b>EqIA to be completed</b>	<b>No</b>	<b>EQIA not required</b>	<b>Yes</b>
<b>Please briefly explain your answer.</b>		These policies do not require an EqIA. Due regard has been shown, but there has been no significant change from the existing policies. The policies seek to protect all members of the public, equally, from the consequences of Fraud, corruption and money laundering, and to ensure due legal processes are followed correctly.	
<b>Officer completing this Screening Template</b>	<b>Mark Taylor</b>	<b>Date</b>	<b>22/02/19</b>
<b>Equality Lead</b>	<b>Susan Ward Rice</b>	<b>Date</b>	<b>20-03-19</b>
<b>Diversity Action Group Chair</b>	<b>Susan Ward Rice</b>	<b>Date</b>	<b>20-03-19</b>
<b>Review Date</b>	<b>22/02/19</b>		

Please send this declaration to: [shapingdorset@dorsetcc.gov.uk](mailto:shapingdorset@dorsetcc.gov.uk)

[Susan.Ward-Rice@dorsetcc.gov.uk](mailto:Susan.Ward-Rice@dorsetcc.gov.uk)